

ACCEPTED PROVISIONS

1. The Service Provider shall provide 200 male/female bed spaces with a minimum guaranteed of 64 beds x \$82.00 per day = \$5,248.00 daily. The guaranteed of 64 beds to separate and dedicate for Lesbian, Gay, Bisexual and Transgender (LGBT), excluding lesbians
2. Specialized LGBT Training at the Service Provider Facility Staff. Immigration & Customs Enforcement/ Enforcement & Removal Operations (ICE/ERO) will develop 8 hours specialized training for the SACJ facility staff to cover the following training topics (the topics listed below are not exhaustive):
 - Familiarization of LGBT persons (gender identity, difference from the physical sex in which the person was born, etc.);
 - Interpersonal relations and communications skills for use with this vulnerable population (e.g. tone of voice, use of gender specific words, homophobic and derogatory comments);
 - Sexual abuse/assault vulnerability and intervention; and
 - Sensitivity in search methods; and
 - Use of LGBT Detainee's Preferred Pronouns: SACJ facility staff assigned to supervise LGBT detainees will refer to detainees using the detainee's preferred gender pronouns (i.e. Ms. /Miss/Ma'am) or they may be referred to by their last name as stated in the Santa Ana Jail Policy.

This training may pull from existing trainings already developed for this specific population and may include the use of PowerPoint slides and/or video(s). It will be easy to understand and designed to allow the SACJ facility to easily implement. Initially, training should be provided to SACJ staff that interact with the LGBT detainee population and should be conducted annually thereafter.

Timeline: A preliminary completion date for the training will be 30 days from receipt of the Syllabus from ICE.

3. General Training Requirement:
 - Training developed by ICE/ERO will be reviewed by Santa Ana Jail Administration to ensure content is not contrary to current Jail Policy or applicable laws or statutes.
 - The 8 hours specialized training is required for the first year. The Service Provider shall review annually and provide the required refresher topics and coordinate with Contracting Officer Representative (COR).
 - ICE/ERO will provide the training syllabus. The Service Provider shall complete the training within 30 days once provided the training syllabus.
 - The training site shall be provided by the Service Provider at no cost to the Government.
4. Dedicated Pod for LGBT Detainees: ICE/ERO Los Angeles Field Office will work with the Service Provider to transition LGBT detainees into a dedicated pod, excluding lesbians. The Service Provider shall house lesbians with the general female populations.